

# ENVIRONMENTAL STATEMENT

## Policy

It is the explicit policy of VCK Travel that our business operations should burden the environment as little as possible. Any damage that nonetheless occurs should be offset. We aim at all times to prevent (or as far as possible reduce) any negative effect that our own activities may have on the environment.

## No footprint!

VCK Travel strives to leave no environmental footprint. For this reason, VCK Travel has drawn up a CSR Action Plan containing a number of action points for reducing CO2 emissions. In recent years, VCK Travel has taken a number of measures to reduce CO2 emissions. Its goal is to ultimately arrive at a reduction by 100%, so that our operations will be carbon-neutral.

## Plan of action

We strive to prevent (or reduce) the environmental risks of our business operations and to continuously improve our environmental management system by:

- Gaining insight into those aspects of our activities and services that impinge on the environment.
- Determining annually which laws and regulations apply to those aspects of our work, and how we can control, reduce or prevent altogether any adverse effects they may have on the environment. This also applies to our suppliers' status with regard to environmental matters.
- Providing our employees with the appropriate resources, knowledge and skills so that they are able to act in an environmentally sound manner, even in an emergency.
- Checking the execution of our activities, by measuring, monitoring, carrying out audits and inspections.
- Remedying deviations by applying corrective measures and avoiding recurrence by taking preventive measures.
- Agreeing specific annual environmental objectives, whereby management makes available the required resources.



- Monitoring and ensuring progress in pursuing the objectives and implementing the preventive and corrective measures relating to the environment contained in our CSR Action Plan.
- Submitting the operation of our environmental management system annually to the management for review and possibly amendment.

## Principles

The principles of our environmental policy are as follows:

- We take environmental issues into account in decisions about current and future work.
- We take the entire process into account when considering our business services.
- We continuously optimise processes and invest in sustainable measures so that we reduce our impact on the environment and make efficient use of natural resources.
- We ensure compliance with permits and other relevant environmental laws and regulations (including those which we have subscribed to voluntarily).
- We prevent environmental pollution.
- We treat behaviour as an integral part of our environmental measures.
- We give employees responsibility for determining the content of our environmental policy.
- We make use of our environmental management system.

VCK Travel has an environmental management system (ISO 14001: 2004) in the form of a manual. This manual is published on our intranet and is only available digitally (to minimise environmental impact). Since 2010, this environmental management system has been certified (ISO 14001: 2004). All employees are familiarised with the environmental management system through presentations to the offices and departments. Suppliers are informed about VCK Travel's environmental policy by the relevant employees. Each department has an employee who acts as a CSR ambassador and is the point of contact for all matters relating to Corporate Social Responsibility, and in that capacity also for the environmental policy and Action Plan. The environmental policy is published on [www.vcktravel.nl](http://www.vcktravel.nl) and accessible to everyone.